

## MINUTES OF FACULTY SENATE MEETING 86

The Faculty Senate met on Wednesday, February 11, 1987 in the Senate Room of the University Center with Gerald Skoog, President, presiding. Senators present were Aycock, Blair, Brink, Cartwright, Cravens, Curry, Davis, Ford, Gades, Gettel, Gipson, Gustafson, Hartwell, Higdon, Hudson, Keho, Lawrence, McLaughlin, McKown, Mathis, Muma, Newcomb, Owens, Pearson, Platten, Reid, Samson, Sasser, Savage, Schoenecke, Scott, Steele, Stockton, Stoune, Tereshkovich, Whitehead, Whitsitt, Wicker, Williams, J. Wilson, M. Wilson and Wood. Senators Carlile, Ethridge, Koepp, Mann, Payne and Smith were absent because of University business. Senator Barnard is on leave from the University. Senator Oberhelman was absent because of illness. Senators Koh and Postell were also absent.

The meeting of the Texas Tech Faculty Senate was called to order by President Skoog on Wednesday, February 11, 1987 at 3:31 p.m.

Skoog welcomed and recognized visitors. Those in attendance include: Lauro F. Cavazos, President; Don Haragan, Vice President for Academic Affairs and Research; John A. Anderson, Executive Director, Office of Development; Preston Lewis, News & Publications; Fred Saltee, Assistant Professor, Naval Science; and representatives from the Avalanche Journal and the University Daily.

### I. Approval of the minutes of the meeting of January 21, 1987

The minutes were approved with the following corrections: "Harwell" is changed to "Hartwell" in II.: and on page 2, Reporting on meeting of Academic Council: in item #5 under Reporting on meeting of Academic Council, "Agency" is changed to "Committee": item #6 "was" is changed to "were": under III., item #2 "farther" changed to "further": page 4, first sentence, add "of" making it read "adoption of": correct spelling of "Cavazos" name in second line on page 4.: and in third sentence from the bottom of page 4., "long" should be changed to "longer."

### II. Report by William Hartwell, Vice President of the Faculty Senate, on recent Academic Council meeting and the COFGO meeting in Austin

#### A. Hartwell reported the following activities of the Academic Council

1. Hartwell noted the prestigious nature of the award recently received by Dr. Ron Dorn.
2. There was an extended discussion of the Texas Tech Appreciation Day. Correcting an earlier report, Hartwell noted that invitations would not be automatically extended to members of the Faculty Senate. Deans also discussed plans for the open house on February 27.
3. The Ex-Students Association would like more information for publication of the activities of each college. The Association will provide a \$500.00 cash award for each college (two for Arts & Sciences) for new faculty awards. Deans have been asked to consider criteria and length of service appropriate for this award.

4. Information has been received from deans regarding admissions and retention. The topic has been discussed with Regent Mayes. VPAAR Haragan will discuss the topic informally with the Board of Regents with the intent of developing formal recommendations. A draft will be developed and distributed for consideration by the council.
5. Hartwell reported on commencement. He noted that increase in student attendance was closer to 50% rather than 25% as noted earlier. The recommendation has been made that Texas Tech faculty members be recruited to speak at both commencements in the Spring. A questionnaire in which faculty can nominate candidates for the speakers is forthcoming.
6. Dr. Sowell reported on the activities of the General Education Committee. Faculty are encouraged to give the committee's report careful perusal. Comments and observations should be directed to Dr. Sowell.
7. There was brief discussion of the Academic Council retreat. While the dates are not yet firm, the location will probably be the Junction Campus.
8. VPAAR Haragan presented a report of the Graduate School concerning enrollment. Dean Hendrick will provide the report to Council members. The need to increase the ratio of graduate to undergraduate students was noted. VPAAR Haragan also noted the need to attract research funds and briefly discussed the report of research expenditures at state institutions throughout the nation. Dr. Sweazy noted that of 200 institutions, Texas Tech ranks 119th in amount of total research funding. He noted that the number of proposals and the number of faculty involved has increased over the previous year, but the amount received has decreased.

- B. Reporting on his participation in a recent Council of Faculty Governance Organizations meeting in Austin, Hartwell noted that Texas Tech University appeared to be in the vanguard in addressing major issues facing Texas universities now.

Changing the order of business, Skoog introduced John Anderson of the Office of Development.

### III. Report on the Faculty and Staff Matching Gift Program

Anderson briefly presented the Faculty and Staff Matching Gift Program and the proposed criteria for the program. The criteria are attached.

As an additional change to the order of business, Skoog introduced VPAAR Haragan.

### IV. Comments by and Discussion with Don Haragan, Vice President for Academic Affairs and Research

- A. Noting the correction to the invitation list for the Texas Tech Appreciation Day banquet, VPAAR Haragan noted that the confusion had resulted from several iterations of planning for the banquet. He indicated that any Senate member wishing to attend but having difficulty obtaining tickets should contact his office.

- B. VPAAR Haragan indicated that the administration intends to make recommendations concerning faculty salaries as soon as it can determine the financial situation at Texas Tech. If it appears financially feasible, the administration will recommend (perhaps as soon as March) to the Regents that the raises rescinded last Fall be restored. The primary effect of such an increase will be to change the base on which future faculty salary increases are computed.
- C. The Academic Council retreat which will include representatives from the faculty and Regents is tentatively set for late summer. Two topics which will be addressed therein are growth and development in the graduate and research program and student admission and retention.
- D. VPAAR Haragan ended by reminding the Senate that Board of Regent meetings are open and faculty is invited. He went on to encourage greater attendance by faculty.

V. Comments by and discussion with President Lauro F. Cavazos

A. Current Legislative Session

President Cavazos indicated that he has recently met with the Committee on Budget and Oversight of the House Higher Education Committee and will soon meet with the Senate Finance Committee. In these sessions he is emphasizing (1) Texas Tech is a comprehensive university, (2) the need for faculty salary improvement, (3) the continuation of formula funding, (4) library funding, (5) retention of ICA funds by the University, (6) the protection of special line items (Texas Tech currently has about 3.4 million dollars in important research efforts in this area), (7) the need for reimbursement of the tuition shortfall, and (8) the impact of the current crisis on students in terms of reduction in number of faculty members; reduction in number of sections offered; reduction in the number of students Texas Tech can employ; reduction in time for student advising, counseling, and assistance in obtaining financial aid.

B. Action of the Select Committee on Higher Education

The Select Committee has not yet made recommendations to the Legislature. The administration continues to monitor the situation as closely as possible. Potential recommendations of the Committee include (1) increase faculty salaries in Texas colleges and universities to the average of that of the ten most populous states; (2) the funding of institutions of higher education should be geared to the role and scope of each institution; (3) formula funding is to be retained with incentives for better campus management, better minority recruitment, utility savings, reward for outstanding teaching, and attraction of outstanding faculty and students; (4) allow institutions to keep local funds; (5) institute basic skills testing for all entering freshmen; (6) require all candidates for teaching certificates to earn a degree with a major in one or more academic fields; (7) set enrollment limits for all institutions of higher education; (8) implementation of policies to reduce dropout rates in institutions of higher education; (9) increase emphasis on academics over athletics; (10) increase emphasis on research with ICA coming back to the university; (11) with the exception of University of Texas and Texas A&M, reorganize institutions along lines of mission and scope (Texas Tech would be grouped with North Texas State, Texas College of Osteopathic Medicine, Texas Women's University and Health Sciences

Center at Texas Tech)

C. Meeting with the NCAA

TTU representatives will meet on Sunday, February 15, 1987 with the NCAA in relation to the continuing investigation. Some of the allegations have been thrown out. No one currently at Texas Tech was involved in any of the violations for which Tech is still charged. Coaches now have a dismissal for cheating clause in their contracts. The Southwest Conference Commissioner will be coming to Tech to review NCAA regulations with appropriate staff. Texas Tech will continue to work to get this matter behind it and get on with its mission.

VI. Committee Reports

A. Academic Affairs

McKown moved acceptance of the committee's recommendation concerning item 9 of the Report to the Faculty Senate Joint Faculty Senate/Administration Committee to Review Student Enrollment Procedures (hereafter called The Report). The motion was seconded. Cravens moved to amend the motion by substitution of the expression "Department Chair" for "instructor". The motion was seconded and passed without opposition. The motion as amended then passed without opposition.

McKown next moved deletion of item 13 of The Report. The motion was seconded and passed without opposition.

McKown moved acceptance of the following revision of a Student Senate recommendation:

to amend the pass/fail policy for 1987-88 to allow a student who declared a course pass/fail and has earned the grade of A, to receive the letter grade A and to have that grade used in calculating grade point averages.

The motion was seconded. Newcomb moved to amend the motion by adding the language:

Such courses count toward the maximum number of pass/fail courses for which a student may declare.

The motion was seconded and passed without opposition. The motion as amended passed without opposition.

B. Committee on Committees

Keho moved acceptance of the Committee's report. The motion was seconded and passed.

The Faculty Senate Committee on Committees submits the following nominees for Senate approval to serve on the Faculty Senate Nominating Committee. This committee is responsible for the

nomination of persons to serve as Senate offices for 1987-88.  
Wayne Ford - Benjamin H. Newcomb - Julia Whitsitt

The Faculty Senate Committee on Committees submits the following nominee for Senate approval to serve as the Senate representative for 1987-88 on the Affirmative Action Committee.  
James Brink

VII. New Business

A. Resolution by Brink

Brink moved to remove the resolution concerning the role and scope of Texas Tech University from the table. The motion was seconded and passed. Brink then moved acceptance of the resolution:

WHEREAS, Texas Tech University has an international reputation as a major research and teaching multi-purpose institution and,

WHEREAS, this reputation redounds to the benefit of the entire state of Texas, therefore,

BE IT RESOLVED that the Faculty Senate of Texas Tech University deplores any plan emanating from any agency that would imply a regional identity and therefore reduce the research role of the University.

The motion was seconded and passed.

B. Impact of Legislative Activity on the Texas Teacher Retirement System.

Skoog briefly presented background information on this issue. Then in light of the hour, he referred the issue to the Status and Welfare Committee.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

  
Evans W. Curry, Secretary

**TEXAS TECH UNIVERSITY  
TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER  
FACULTY AND STAFF MATCHING GIFT PROGRAM**

**CRITERIA:**

1. Contributions must be for endowment and donated to Texas Tech University, Texas Tech University Foundation, Texas Tech University Health Sciences Center, Texas Tech Medical Foundation or Texas Tech Law School Foundation.
2. Contributions can be for: Scholarships, Fellowships, Lectureships, Professorships, Chairs, Research, or other valid Faculty, Student, Department, School or College endowment. This includes: Institutes, Centers, programs, etc.
3. Contributions cannot be for the direct benefit of a faculty or staff member or family member.
4. Contributions must have been made since the inception of the Enterprise Campaign (9-1-83) and designated for endowment at the time of the contribution.
5. Contributions will be matched on a one to one, dollar for dollar basis.
6. Contributions will be matched on a first come, first matched basis until the existing matching gift fund is depleted. All contributions received after the initial fund is depleted will be prioritized and matched as additional funds are made available for matching gifts. In the event sufficient matching funds are not made available to match all contributions, those not matched will be returned to the donors if they choose.
7. Contributions must be from a full time member of the faculty or staff or a retired faculty or staff member. If sufficient funds are made available, contributions from a surviving spouse of a retired faculty or staff member, part-time faculty and staff, and adjunct and visiting faculty will be matched. However, these gifts will only be matched at the conclusion of this special program.
8. There is no minimum contribution if a donation is made to an existing endowment fund. A minimum of \$2,500 is necessary to establish a new "named" endowment fund. Donations may be "pooled" in order to establish a "named" endowment fund at the minimum level.
9. All contributions which meet the criteria and are received from September 1, 1983 to December 31, 1987 are eligible to be matched.

2/11/87